



NEW MEMBER

Welcome

PACKET

California
IORG

2023-2024
MEMBERSHIP

WELCOME TO CAIORG!

Hooray! You are officially a member of CAIORG!

We are beyond excited to welcome you into a sisterhood that has been celebrating and empowering girls to become leaders for life since 1922. Now that you are part of the fun, we hope you are ready to *Brace Yourself for Something New* as you embark on this journey towards leadership, service, and sisterhood!

In this packet, you will find tons of information to help you learn about what CAIORG is, and if you have any questions make sure to ask your CAIORG "sisters" or adult advisors.

We are so happy you took the steps to joining this organization and we hope it brings you all the joy, laughs, and memories that it has had for so many others that have come before you!

We hope to see you on the Rainbow Trails!

Love,
The CAIORG Membership Team

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MEET OUR LEADERS



Dana Regier

SUPREME INSPECTOR

Mrs. Regier is the head adult of CAIORG. Here are some fun facts about Mrs. Regier: She loves Starbucks! Her favorite animal is a cow. If you ever see Mrs. Regier ask her about investing heartbeats.



Hannah Ray

GRAND WORTHY ADVISOR

Hannah is our state president. She speaks on behalf of CAIORG at events as well as chooses our state wide service project. Hannah enjoys performing in dance, singing competitions, and musical theatre.



Resiliently Ruby Red Pandas

GRAND OFFICERS

Our state officers are appointed annually and come from assemblies across the state. Not only do they represent assembly officers, but they also represent CAIORG across the world.

OFFICES OF THE ASSEMBLY

WORTHY ADVISOR (W.A.)

President of the Assembly. She runs meetings, contacts the girls about events, and plans events for the Assembly to do throughout the term.

CHARITY

In charge of the Pot of Gold (last lesson in Initiation) and planning Service Projects for the Assembly.

FAITH

First Office in the Leadership Line, plans Membership parties/events, and walks with new Sisters during Initiation.

TREASURER

Counsels with the Recorder, keeps track of funds, writes the checks, prepares the deposits, does the term audits, and balances the checkbook.

WORTHY ASSOCIATE ADVISOR (W.A.A.)

Vice President of the Assembly. Assists the Worthy Advisor when needed, helps the Assembly with Public Relations, and plans for the next term and Installation.

HOPE

Opens and closes the Bible and plans a fundraiser(s) for the term.

RECORDER

Takes notes and attendance during a meeting, reads communications, bills, and receipts, and has a role in the election of Officers.

CHAPLAIN

Leads the Assembly in prayer during meetings.

OFFICES OF THE ASSEMBLY

DRILL LEADER

Leads the Assembly's walk-in and walk-out escorts special guests and flags.

RELIGION (ORANGE)

The second color station lesson in Initiation, holds onto the systems of beliefs with enthusiasm and Faith.

IMMORTALITY (GREEN)

The fourth color station lesson in Initiation. Teaches that you should plan and live a life you enjoy even though tomorrow is not guaranteed.

PATRIOTISM (INDIGO)

The sixth color station lesson in Initiation. Teaches the importance of love and devotion to one's own country.

LOVE (RED)

The first color station lesson in Initiation. Teaches the importance of having an unselfish concern for others and devotion to God.

NATURE (YELLOW)

The third color station lesson in Initiation, teaches the importance of appreciating the beauty of nature.

FIDELITY (BLUE)

The fifth color station lesson in Initiation. Teaches loyalty and trueness to yourself, others, and to the commitments you make.

SERVICE (VIOLET)

The seventh color station lesson in Initiation, teaches the importance of contributing unselfishly to the welfare of others.

OFFICES OF THE ASSEMBLY

CONFIDENTIAL OBSERVER

Informs the Outer Observer of what is going on, guards the inner door, and informs the Worthy Advisor when there is someone at the door.

MUSICIAN

Provides music during meetings. As well as leads the choir in

OUTER OBSERVER

Guards the outer door and ensures nobody who isn't supposed to be in a meeting doesn't get in.

CHOIR DIRECTOR

Leads the choir in songs throughout the meeting.

HONORARY OFFICES:

Honorary Offices are offices that are not actually part of the Assembly, but are extra responsibilities that members of the Assembly can be chosen for at the beginning of the of the year. You still hold other offices (listed above) while you are an honorary officer.

POT OF GOLD REPORTER

Each assembly chooses a girl to write articles for our state newspaper, the Pot of Gold. The articles are usually based on activities each assembly participates in.

HISTORIAN

Every year CAIORG publishes a yearbook. Each assembly submits one page with photos from events throughout the year. The historian is in charge of creating the assembly page.

TERMS YOU WILL HEAR

CAIORG

CAIORG is an acronym that stands for California International Order of the Rainbow for Girls. Our state has a focus on girls developing high-quality leadership skills while giving service to the community and forming a sisterhood of bonds to make memories for a lifetime.

SUPREME INSPECTOR

The adult advisor for all of CAIORG and our representative on the international level. Taking information from the Supreme Assembly (international governing body) and relaying it to our jurisdiction.

GRAND DIRECTORS

The adults that help run several different aspects of CAIORG. Some of these positions work with travel, helping state officers, and working on Grand Assembly.

GRAND DEPUTIES

These are adults who are the messengers for the Supreme Inspector. They are also similar to your advisors and help run practices. You can ask them clarifying questions and go to them if you need help.

GRAND WORTHY ADVISOR

The State President who leads the entire jurisdiction of CAIORG. She is chosen by the Supreme Inspector and serves a 1-year term.

GRAND OFFICERS

These are our state officers. They are girl leaders and perform the roles of assembly officers at our annual convention. They also have other jobs like communicating with other jurisdictions and helping with the production of our newspaper

GRAND EXECUTIVE COMMITTEE

Like your advisory board in your assembly, the Grand Executive Committee is similar to an advisory board for our entire jurisdiction.

TERMS YOU WILL HEAR

MOTHER ADVISOR

An adult member on the Advisory Board who oversees the Assembly and secures your safety; helps the WA during a meeting.

GRAND SERVICE PROJECT

Every Year the Grand Worthy Advisor chooses a charity for all of CAIORG girls to support and raise money for. Each assembly fundraises and we find out how much we all contributed at Grand Assembly.

OFFICIAL VISITS

Each year the Grand Worthy Advisor and Supreme Inspector visits each assembly for a special meeting. They get to know the girls and see them perform their ritual work.

GRAND ASSEMBLY

This is our annual convention where all of CAIORG meets to go over what we have accomplished throughout the year. The Grand Officers have special dresses and you can meet girls from all over!

ADVISORY BOARD

Adult volunteers that help make important Assembly decisions and support girls in their Office responsibilities.

GRAND CROSS OF COLOR/ SERVICE TO RAINBOW

Two special honors that are given out to members and supporters for their service to our organization.

POT OF GOLD

This is our newspaper that gives the scoop on what is going on in CAIORG. Each assembly has the opportunity to have members write articles to be published. Talk to your mother advisor if you want to!

CALIFORNIA RAINBOW FOR GIRLS FOUNDATION (CRFGF)

The California Rainbow for Girls Foundation (CRFGF) receives donations and grants for the purpose of providing funds for charity projects, scholarships, leadership, camp, and supporting CA Grand Assembly endeavors of promoting, encouraging, and developing good citizenship, patriotism, character, leadership, and service among young women.

TERMS YOU WILL HEAR

LINE OFFICERS/THE LINE

Girls of the Assembly that are elected to fill leadership roles. Offices include: Faith, Hope, Charity, Worthy Associate Advisor, and Worthy Advisor. Girls move from Faith through Worthy Advisor one after the other, or in a Line.

TERM

California Rainbow has two, six-month terms each year. Spring (January-June) and Fall (July-December). Each term, girls change offices.

MEMORY WORK (RITUAL)

Blue book containing meeting, ceremony, and memorization work.

SIDELINER

Adult, girl, or visitor who sits around the edge of the Assembly room during a meeting.

SPONSORING BODIES

These are organizations that sponsor our Assembly. Ours are: _____

MAJORITY MEMBER/ALUMNI

A member who remained in good standing until reaching the age of 20 or 21 (if extended), or married. May attend Assembly meetings throughout the world for the rest of her life.

FLOORWORK

Any part of the meetings which involves girls walking from place to place or moving in tandem together to coordinated music.

ASSEMBLY EVENTS 101

In CAIORG, we have many different kinds of events. *Open* events means that anyone is welcome to come. *Closed* events are those where only Rainbow girls, Rainbow girl guardians & grandparents, and a few others which you will learn about later can attend. Here are a few examples of events:

INSTALLATION - OPEN

This is where members change offices within the assembly. The assembly elects girls into leadership offices and the rest are appointed to fill the other stations. Any family members or friends are welcome to come to this ceremony.

REGULAR MEETINGS - CLOSED

Each assembly meets two nights a month to go over what events are coming up as well as practice the opening and closing ceremonies. Unless otherwise informed by your advisors, these are closed meetings. Our meeting nights are: _____.

FUN EVENTS - OPEN

Your assembly will host many different fun events throughout each term. All fun events are open to anyone that would like to come. Be sure to talk to your Mother Advisor if you want to bring a friend!

BALLOTING - CLOSED

When a prospective member submits and application the assembly goes through a process of reading the application and voting to accept the member.

INITIATION - CLOSED

This is the ceremony where girls officially become members. Only those who are allowed to attend closed meetings can attend.

ELECTIONS - CLOSED

At the end of each term the assembly votes on which members will be in leadership positions. A committee meets before the meeting to determine which girls are eligible for these positions.

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RECEPTIONS- OPEN

Each assembly with a Grand Officer holds a special event honoring them. The Grand Officers wears a special dress and everyone enjoys celebrating her accomplishments.

OPEN MEETINGS- OPEN

A meeting that is open to the public to show what IORG is all about. At this meeting each station has a part that describes the station.

OFFICIAL VISITS- CLOSED

The state president and head adult leader visit each assembly throughout the year. These are called official visits. At these events the memory work from regular meetings is done and the girls are able to meet the leaders of CAIORG.

DARK MEETINGS

A Dark Meeting refers to a date on the calendar when you would regularly have a meeting, but for some reason the Assembly is choosing to "go Dark" or not meet. Usually, this would be if a holiday falls on that meeting.

MAJORITY- CLOSED

When a member of CAIORG turns 20, she becomes an alumni member of IORG. To celebrate, we hold a special ceremony to recognize all of the work she did.

NORTHERN/SOUTHERN CAMP

Each summer we have two camps, one in Northern California and one in Southern California. Here you can meet other girls, swim, make bracelets, and do fun activities like kayaking and zip-lining.

CAIORG IN ACTION



BRACELET MAKING AT NORTHERN CAMP



FIDELITY ASSEMBLY COLLECTING AND DONATING FOOD!



ZIPLINING AT SOUTHERN CAMP



2023 GWA BEING ESCORTED AT THE 1ST OV; CHEERED ON BY THE 2023 GRAND OFFICERS

CAIORG IN ACTION



NATALIE R. MARTIN ASSEMBLY HAVING A PAINTING PARTY!



NORTHERN GIRLS PLAYING JENGA!



LEMON GROVE AT A PADRES BASEBALL GAME!

SERVICE

Each assembly participates in a variety of community service activities. Your assembly might choose to volunteer at a retirement home, walk in a relay, or make pillowcases for a children's hospital. CAIORG provides members like you the opportunity to serve their local community. In addition to making this positive impact, each year the entire state works together to raise funds for a non-profit organization chosen by the Grand Worthy Advisor. Here are some past Grand Service Projects:



2024: ??????

Banding Together is located in San Diego. The mission for this organization is to bring unique music opportunities to individuals with special needs through music therapy scholarships and free programs such as Jam Sessions.



2023: \$67,813.10

Pawsitive Teams is located in San Diego. This organization trains and places service dogs with persons with disabilities.



2022: \$77,547.00

Fresno Chaffee Zoo, provides a fun, unique and up-close experience that strengthens the bond between people and wildlife.



2020-2021: \$108,768.07

The Painted Turtle is a camp for kids with serious medical conditions where they "can just be kids" while having access to medical care, accessible activities, and an accepting space.



2019: \$65,467.00

Megan's Wings exists to help pediatric cancer families navigate through their journey with childhood cancer.

DRESS CODE

RAINBOW CASUAL

Dress/Skirt/Skort Length - Must not be more than two inches above the knee
Pants/Jeans - Worn at waistline, hemmed, no holes
Shorts - Not above mid-thigh, hemmed (No cut offs), no holes
Shirts/Polos/T-Shirts - Shirts must contain no print that is offensive or controversial.
Matching Assembly Polos or T-Shirts are appropriate
Shoes - Casual (No flip flops)

BUSINESS CASUAL

Dress/Skirt Length - Must not be more than two inches above the knee
Color - Any color (Black or navy skirt is acceptable)
Pants - Dress pants (at natural waist line, black or navy is acceptable)
Blouses - Dress blouses or sweater Not too short or too tight
Socks - Nylons, Knee Highs or Peds
Shoes - Dress Shoes (color appropriate to skirt or pants color, no higher than 1", sandals are not considered dress shoes)

FORMAL

Dress/Skirt & Blouse Length - Floor Length (maximum 2" off floor) Tea Length (mid-calf)
Color - Any color (Except black and very dark colors)
Straps - Any size - Not more than 1" off shoulders
Shrugs are acceptable No halter straps No tank tops under formals
Back - No lower than natural bra line. Slits Not to exceed your knee
Socks - Nylons, Knee Highs or Peds
Shoes - Dress shoes (white or pastel, no higher than 1", sandals are not considered dress shoes.)

GAVEL RAPS

In a meeting, the Worthy Advisor uses a gavel to get the attention of those in attendance. Three other stations have gavels: Worthy Associate Advisor, Charity, and Hope.

1 RAP

1 rap is meant to seat a room. You may also hear 1 rap or a light tap of a gavel to indicate the continuation or 'moving on' to the next order of business during a meeting. Example: seating everyone after they stand for the Pledge of Allegiance. lightly rapping after a Worthy Advisor says, "Escort and Introductions" but before indicating who is to be escorted first.

2 RAPS

2 raps is meant to get the officers to stand up only. If you are holding an office and hear two raps, you should stand up. If you are visiting another Assembly and are not helping fill an office, you would not stand.

3 RAPS

3 raps is meant to get everyone in the room to stand: officers and sideliners. You will hear three raps given during meetings and especially during Escort and Introductions.



MEETING PROCESSION

"Words about what to expect in a meeting

OPENING

The Assembly begins with an opening walk-in march led by Faith and Drill Leader. At the conclusion of the march, Drill Leader escorts the Worthy Advisor to her station and she will begin instructing the officers and conducting the meeting. We start with opening the Assembly. During opening, we get to perform our memory work.

ESCORT

Escort and Introductions is meant to acknowledge those who are at your meeting that hold titles within the organization. This can be anything from Grand Officers to Past Worthy Advisors. It is a time when Drill Leader gets to properly bring all guests to the front of the room for the Worthy Advisor to introduce.

BUSINESS

During the business portion of the meeting, we will hear from the Recorder about communications, previous meeting minutes and more. The Treasurer will give a financial report. The Worthy Advisor will lead the Assembly through a recap of old business, talk about new business, lead the voting of money to be spent, and many more things. At most meetings, this will be where the bulk of time is spent. There will be opportunities for members to speak during this portion. This will also be the portion of the meeting where any other ceremonies that are periodically performed will take place (example: elections of officers).

CLOSING

The Assembly ends with closing where officers perform memory work which officially ends the meeting. The officers will take place in a retiring march at the end.

MEETING SONGS+ MORE

AMERICA

My country 'tis of Thee,
Sweet land of liberty,
Of Thee I sing.
Land where my fathers died,
Land of the Pilgrims' pride.
From every mountainside,
Let freedom ring!

OPENING BIBLE SONG

On the Altar, pure and white
Lies the Symbol of White Light
Open now the Book Divine
That it's rays on us may shine
Holy Bible, Book of Faith;
May Thy white light penetrate
Every lightning heart today, lead us
in Thy righteous way.

CLOSING BIBLE SONG

Book of Faith we close Thee now
While in reverence we bow,
Pray thy penetrating light
will lead us safely through the night.
Holy Bible, Book Divine, May Thy
White Light ever shine
Through our lives that all may see
In love and service, we follow Thee

RAINBOW PRAYER

Heavenly Father up above, help me
live the words I love. Help my
Rainbow Dreams come true. In
everything I say and do. Bless those
who have faith in me, that the girl
they want is the girl I'll be, and when
the sunset ends the day, our living
Rainbow will guide the way. Amen.

RAINBOW DREAMS

My Rainbow Dreams, are calling me,
and leading me away. They have a
magic spell that thrills, and holds me
day by day. I wonder if, I'll find you
there- sometime some happy day.
When all my Rainbow Dreams come
true, before they fade away.

BLEST BE THE TIES THAT BIND

Blest be the ties that bind
Our hearts in Rainbow Love;
The fellowship of kindred minds
is like to that above.

INITIATION SONGS

MY FAITH LOOKS UP TO THEE

My Faith looks up to Thee,
Thou Lamb of Calvary. Savior Divine!
Now hear me while I pray,
Take all my sins away.
Oh, let me from this day
Be wholly Thine.

HAVE THINE OWN WAY, LORD

Have Thine own way, Lord!
Have Thine own way!
Thou art the Potter, I am the clay.
Mold me and make me, after Thy will.
While I am waiting, yielded and still.

NEARER MY GOD TO THEE

Nearer my God to Thee.
Nearer to Thee!
E'en though it be a cross
That raiseth me;
Still all my songs shall be,
Nearer my God to Thee.
Nearer my God to Thee,
Nearer to Thee!

LOVE

Love is the pulse,
that warms us all life through.
Shown by the Red,
Ray of our Rainbow hue.
Love dwelling in our homes.
Love for our friends.
Love which makes the Rosy glow at
Rainbow's end.

RELIGION

From the heart of God above,
Comes the Orange hue- so bright;
And our souls would rise in love
Toward Religion's gift of light.

NATURE

Golden Yellow is the Sunshine of each day;
Beauty grows in flowers bright and in
songs, gay.
In the fluttering butterfly,
In the clouds drifting through the sky.
Nature gives to each girl some of her
treasures.

IMMORTALITY

In the ages long ago,
And in the future yet to be...
Green light of everlasting life,
Reveals Immortality

FIDELITY

Truth and faith and honor,
Make Fidelity;
Blue light of devotion,
Asks our loyalty.

PATRIOTISM

America, we hail,
Thou land of patriots true;
We give our pledge to Always serve,
the Red, the White, the Blue.

SERVICE

Thus, all our Rainbow dreams,
Help us each day it seems.
While on the Rainbow trail,
For Service stand;
When Violet shadows fall,
Rainbow girls hear the call,
Come maiden, each and all,
give us your hand.

NOTES/TRADITIONS PAGE